



## 2023 Diversity, Equity, & Inclusion (DEI) Award Application

ACEC CA BBC is a supporter of DEI and is working to increase awareness of the value and importance DEI plays in our professional industry. Studies, like the 2020 Report from McKinsey & Company entitled: "Diversity wins: How inclusion matters", found that "the greater the representation, the higher the likelihood of outperformance". This award seeks to acknowledge a BBC member firm who promotes and implements DEI strategies and actions.

POINT OF CONTACT FOR THIS DEI AWARD APPLICATION: \_\_\_\_\_

NAME: \_\_\_\_\_

ROLE/TITLE AT COMPANY: \_\_\_\_\_

COMPANY: \_\_\_\_\_

OFFICE LOCATION: \_\_\_\_\_

EMAIL: \_\_\_\_\_

PHONE: \_\_\_\_\_

1. WHAT YEAR WAS YOUR DEI PROGRAM STARTED? \_\_\_\_\_

2. WHO ARE THE LEADER(S) OF YOUR BAY AREA DEI PROGRAM (NAME, TITLE, OFFICE LOCATION)?  
\_\_\_\_\_

3. IS YOUR DEI PROGRAM PUBLISHED ON YOUR COMPANY'S INTRANET AND/OR EMPLOYEE-ACCESSIBLE SITE?

Yes  No

# 2023 Diversity, Equity & Inclusion (DEI) Award Application

4. IS YOUR DEI PROGRAM PUBLISHED ON YOUR COMPANY'S PUBLICLY VIEWABLE WEBSITE?

Yes  No

IF YES, PLEASE PROVIDE HYPERLINK:

---

5. HAS YOUR COMPANY SENT OUT A PRESS RELEASE(S) AND/OR SOCIAL MEDIA POST(S) ABOUT DEI BETWEEN NOVEMBER 1, 2022 - NOVEMBER 1, 2023?

Yes  No

IF YES, PLEASE PROVIDE A LINK OR ATTACH A COPY (PDF) OF THE PRESS RELEASE/SOCIAL MEDIA POST(S).

---

---

6. DESCRIBE YOUR DEI PROGRAM (USE EXTRA PAGE IF NEEDED):

---

---

---

7. DESCRIBE COMPANY'S (LOCAL OR COMPANY-WIDE) MOST RECENT DEI EVENT (E.G., TRAINING, CELEBRATION, EDUCATION, DISCUSSION, ACTIVITY, ETC.) INCLUDING ANY APPLICABLE DATES:

---

---

---

8. BONUS POINTS: INCLUDE 1-2 PHOTOS AS AN ATTACHMENT FROM A RECENT DEI EVENT. (IF EVENT WAS VIRTUAL, A SCREENSHOT, DIGITAL CONTENT, OR ATTENDANCE LIST WILL SUFFICE)

Submit applications and attachments to [acec.ca.bbc@gmail.com](mailto:acec.ca.bbc@gmail.com) by **FRIDAY, NOVEMBER 10, @5PM** with the subject line "**ACEC BBC 2023 DEI AWARD ENTRY - [FIRM NAME]**". Results will be announced via email to entrants on **TUESDAY, NOVEMBER 21**. DEI Awarded Firm will receive one (1) complimentary ticket to our Holiday Lunch on December 7, 2023 at Scott's Seafood, Jack London Square, Oakland, where they will be presented with the DEI award and given one- (1) minute for their acceptance speech.



Questions? Contact Darren Choy [dmchoy@rrmdesign.com](mailto:dmchoy@rrmdesign.com)